

# Preventing Violence at Work

Workers' Compensation Board-Alberta



Need to develop a workplace violence prevention program?

We can help.

Workplace violence is an unfortunate reality that all organizations face in today's world.

Employers have a responsibility to themselves, their co-workers and their families to manage and minimize potential workplace violence as part of a total health and safety program.

In recent years, creating a safe place for employees to work has not only become important, it's now law.\*

## Learn to protect your employees

The *Occupational Health and Safety Act* states employers must do everything they can to protect their workers. WCB-Alberta's Corporate Security Unit has created a booklet called *Preventing Violence at Work – a guide to developing a workplace violence prevention program*. Initially it was developed for WCB staff, however Corporate Security soon received calls from other organizations wanting to learn what steps they could take to prevent workplace violence.

## Book the seminar

WCB has developed a seminar geared towards employers who are interested in developing a workplace violence prevention program. The accompanying step-by-step guide contains valuable information about how to identify, prevent, and respond to a variety of incidents.

## Order the video

In partnership with Alberta Human Resources and Employment and the Edmonton Police Service, WCB developed a 19-minute video on workplace violence. The video serves as a companion piece to the guide and seminar, and illustrates several workplace violence scenarios faced by employers in different settings.

\*Reference: Occupational Health and Safety Code  
Part 27 – Violence, October 2003

**For more information** about developing a workplace violence prevention program, or to register for the Workplace Violence Prevention in-house seminar, please give the WCB Corporate Security team a call at **(780) 498-4990** (Northern Alberta) or **(403) 517-6003** (Southern Alberta).